

stlndkm³ esvdkmp, dbyneyaKtubI kmpstlbel akGktadLayNEdl manclNHdypasaGgkKstb.

Glossary of Terms: WIA Services for Individuals with Limited English Proficiency.

smtPabngPabmankargareFV(A&A)	Able and Available (A&A)	thnkEdl GkTTU R)ak]btthkFanaabrgcBhnmfn Kntuman smPab eFkagarnigRtUmankargareFVedn,TTY)annR)ak]btthO.	The requirement that a recipient of unemployment insurance (UI) benefits be able to work and available for work in order to receive benefits
karTanTarbenth	Additional Claim	kardakBakuesisM)ak]btthkFanaabrgcBhnmfn smory ³ BI flmYénPabGtKargareFkijKLgeBI R)ak]btthnyqam bntbBIOb;TTU)an nUkarFanaabrgyagticmYs)jhedaymU ehtumankargareFV.	An application for unemployment insurance benefits for a new period of unemployment within a benefit year after a break in benefits of at least one week due to employment.
Gkvnichy	Adjudicator	bKÁ Edl ttnAgeGayrdæFkresbGegtel bBāhānaEdl GacbtBal ;dl sITTV ykR)ak]btthkFanaabrgdI nkmfn nigCaGkecj esckp sMcdmJel karedaPsaybBaTajenāI .	An individual who, on behalf of the state, investigates issues which could affect unemployment insurance benefit eligibility and who issues initial determinations resolving those issues.
ecRkmEpknitidjal (ALJ)	Administrative Law Judge (ALJ)	bKÁ Edl ebksvnaK nigeFVscckp smccitponabBscckp smcdmJRTU)anbWJ TPN% GacchA)anEdrfacaGkdylI WWCaCaK Npl .	An individual who conducts hearings and makes decisions after initial determinations have been appealed. (Also called hearing officer or referee.)
karGbrlāmū dāsMib;mnsSBJ vjy (ABE)	Adult Basic Education (ABE)	karGbrlāmū mnsSBJ vjyTajLayNādl BmansmtB Gansresr rñiyayPasaGgek s rñwBor)asKNitvīūaGaymanRositPab KūbsKÁ rāyñū smtPabRbsBūK edm,ITTU nigrkSesPabKarga . karGbrlāmū dāsMibmnsSBJ vjy KntU)anerocMLg edm,el kSjydl smtPabBKeKedn,ITTV)annUsaRbeyacnBkarGbrlāmūbeglānū >kasnasMibkargarsmSbetAtanTñ xSrturb smnsSBJ vjy .	Education for adults whose inability to read, write or speak English or to effectively use mathematics is a barrier to their ability to get or keep employment. ABE is designed to improve their ability to benefit from training and improve their opportunities for employment and to meet adult responsibilities.

កម្រិតវិជ្ជាមធ្យមសិក្សា ឈ្មោះសិស្ស	Adult Secondary Education Skills	កម្រិតវិជ្ជាមធ្យមសិក្សា ឈ្មោះសិស្ស	Education for adults consisting of courses in mathematics, reading, history, science, government, language arts, and other courses and classes that lead to a high school diploma or a General Education Development (GED) Certificate.
ឈ្មោះអ្នកប្រកាសការងារ (AJB)	America's Job Bank (AJB)	ឈ្មោះអ្នកប្រកាសការងារ (AJB)	A website where job seekers can post their resumes and search for job openings. Employers can post job listings in the nation's largest online labor exchange, create customized job orders, and search resumes.
កម្រិតស្រាវជ្រាវ	Appeal	កម្រិតស្រាវជ្រាវ	A request for a hearing to reconsider a state agency's decision about an individual's unemployment insurance benefits.
កម្រិតស្រាវជ្រាវ	Appeal Decision	កម្រិតស្រាវជ្រាវ	The written ruling that is issued to one or more parties as a result of an appeal. If more than one person is involved, only one decision is made which applies to all the claimants involved in the appeal.
កម្រិតស្រាវជ្រាវ	Asian	កម្រិតស្រាវជ្រាវ	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

karbeŋonhateŋkaga	Apprenticeship Training	kmpeŋyEdI bBaŋnukaŋbeŋoneŋkagaŋ RbmTajmankaTakTgeTangkaŋNnaŋIdI eŋGayneŋyaCitmansmtPaBkKbRkan; TajChaj beCReTs nigChaj GnutpaŋCnanaEdI tRmGaymankaKbKkagaŋ)andŋat Chaj .	A program combining on-the-job training with related instruction that enables workers to master the practical and technical skills required for a skilled occupation.
karbeŋTanTachubekal bricā	Backdated Claim	karbeŋTanTanukaŋFanaŋabgdI nkmŋŋ RbmCanŋyngēŋCapeŋRb siŋPaBkŋs)ŋMamŋymus)ŋŋIdI RtU)andKbŋ .	An unemployment insurance claim with an effective date in any week prior to the week in which it was filed.
ŋbsKkaga	Barriers to Employment	I kxMānāEdI eŋGayB)akrkkagaŋeŋBaŋbKā mŋychŋ . bKā EdI eKcatfamanŋbsKkagaŋGacraŋbBaŋTajKsareŋTal empKŋsPaByabyŋGkeŋR)asēKŋgej on yuCn GkTtU ChŋysaŋFāN ³ neŋyaCkvŋchŋs;«BkmpeŋEdI manŋyēkg GtŋtyŋŋCn CatPaKtŋc nigGkEdI mansmtPaBniŋyay PaŋaGgeKsmankŋm rŋKEdI manI kiteŋfal eŋas rŋKEdI xŋkaGbrŋkŋbTBesaŋFā xŋI iŋitbBaŋBsmtpaB xŋmeŋFua)ayeŋMŋr rŋMkarēobcŋKdāKefrTakmar .	Conditions that may make employment difficult for certain individuals. Individuals with such barriers may include: single parents, displaced homemakers, youth, public assistance recipients, older workers, substance abusers, teenage parents, veterans, ethnic minorities, and those with limited English speaking ability or a criminal record or with a lack of education, work experience, credentials, transportation or child care arrangements.
Chaj Canŋ dāēnkaŋGan ngsresr	Basic Literacy Skills	karbeŋonnChaj ēnkaŋGan karsresr KNitvŋua karedāRsaybBaŋnkaŋR)asŋyTakTg EdI eŋGaymnsSeBj vŋymansmtPaBeŋkaŋThak ThŋCaPaŋaGgeKs. eŋGaymansmtPaBeŋR)asKNitvŋuaRbmTajmansmtPaBTTY)annVsBaŋR)atŋyPhi nigeŋGayB I rdaŋkagaŋeŋThŋTTY)anp I .	Reading, writing, mathematics, problem solving and interpersonal skills training that enable adults to communicate in English, use math, obtain a high school diploma or GED and become productive, employable citizens.

			30, and October 1 - December 31.
ry³Bl mly)ñBj	Calendar Week	Klary³Bl R)ñRefQab²KācāophñBēfQatitūngōBāwī enēfSare l kEl gētmanrdmlyagtcNasmanēl vl d)ñRefQab²Kā edayēKKīt cāophñenēfQātīgōBāwī enēfQatitū Ed l krNēnRtU)andCāt;TkfāCry³Bl mly)ñBjel j .	Seven consecutive days beginning on Sunday and ending on Saturday, except in at least one state where seven consecutive days beginning Monday and ending Sunday is considered the calendar week.
mNI TlsD	Call Center	CanNI RōbtōtkareTael karTamTarcBalkarFanaabrgd l nkmφn Ed l eFVT,gtamry³TlsD.	A center of operations unemployment insurance claims are taken over the telephone.
karKbRKgp l RbeyāCn³Gkcl rh	Case Management	esvakmpnaEd l pñ edaybkā kēnGikKb/Kgp l RbeyāCn³Bā d Gkcl rñhesvakmkarga rñhbālPTajkarerobclpnkarkargarbsbkl māk² karbgñj BñbskāanacBakcarcl rñ nigCYGkcl rhTajt,aykgkar CMHñJbskāt agndttamry³karokSENNadñ nigkarTTV yknlesvakmpna . CYdl karleQphbsGkcl rñhkūskmpaBGnBāt TajT,ayNa Ed l erobclT,gedm,begñ»kas kargaEd l man³ –karCMñ Tikcitpkavaytñ karerobclksal afēkGbrñna karbNñl Nñl nig esvakmkargannakarplñ nukarGPivDAñ karga nigesvakmpkkargaTajt,ay RBmTajCYeRCamERCgCal kñ³bkā nigRKsar edln,ITV)annlesvakmsmakmn³karplñ CMñEpksēgññonñ;karGnpakmn³BāhvōtpñgtñkarnñnnanadCa cñNGahar karplñ Cñk karesokBak;nigmeFua)ayeFñññr .	Services provided by employment service case management staff include preparing an Individual Employment Plan, identifying barriers to participation and assisting participants in overcoming them through guidance counseling and access to services. Assist in the enrollment of participants into allowable activities designed to enhance employability (i.e. motivation, assessment, job preparation workshops, educational classes and/or training, and/or employment services), providing job development and placement services, and assisting individuals and families in accessing community services, addressing emergency assistance and crisis intervention and immediate needs (i.e. food, housing, clothing,

			and transportation).
GgkEd I manml dæ kijshKmn% (CBO)	Community Based Organization (CBO)	GgkaminrkktEd I RtU)anbeglTeT, g nigrtUGPiDAKijRskedlm, bMhUesckRtUkannakijshKmnæH . cMhEsvakmTajT, ayEd I RtU)anppl Cdi Kllan I kN ³ epSg ² KängGacrabbBaPTajvisy swaP)al kaGbrlkartajTII MA nigkarbeRgonBkareFkargar .	A non-profit organization that originates and is developed locally to serve the needs of the community in which it is based. Services provided are varied and can include health, education, housing, and employment training.
GgkGPiDAepkChk dI shKmn%		bNpGgkTall, ayNaEd I)anbBakedayrdædm, pl sm, TannanasMokarCY eCamERCgel efQD kigkartajTII MAenAkEngGkCY karCYeCamERCgd I Gik Tij pkel kThMy kareFV TkmptBüsm, tpsHgflj-kaGHGagrtUrtUed I tMkGay mankarpl GINacéndMhret, hvij rbsGikCitxag rÜsckRtUkarCaBessTall, ay! karSagsCa flunitism, TamFüm nitism, TarRokbedayctPæ kareFUGayRbst nÜTII MAkarblaj kare)ahTilajT, hvij nigskmpæBdeTepSg ² eTot RBmCanYnigkarGnBaPldMg énkarGPiDAFRkg nigkarpl karSakæA .	Organizations certified by the state to provide grants for tenant-based rental assistance, assistance to first time homebuyers, property acquisition, new construction (justification required for neighborhood revitalization and special needs) reconstruction, moderate rehabilitation, substantial rehabilitation, site improvements, demolition, relocation, and other activities with prior approval of Housing and Urban Development.
GikblgTamTar	Claimant	bKÅ Ed I dakBakubNlgTamTar)ak:]btññanarbgd I nkmfn .	An individual who files a claim for unemployment insurance benefits.
GikCMaj bNlg rÜkTTY bNlg	Claims Specialist or Claims Taker	bKÅ Ed I CYeCamERCgkgkardakBakubNlgTamTar)ak:]btññanarbg d I nkmfn nigpl CaCMYepSg ² Ed I TakTgd I GikblgTamTamana .	A person who assists in the filing of unemployment insurance claims and offers related assistance to claimants.
karblgTamTar)akæbortSh_el NNTan (CWC)	Combined Wage Claim (CWC)	karblgTamTar)akæbortSh_el NNTan)akEx Ed I eFVT, gkgjrdæchCagmY .	An unemployment insurance claim based on wage credits from more than one state.
karblgTamTar)ak	Continued Claim	CakaTTY sÅl Roca)anmS bNlg Ed I mansilTTY)annUkarFanarbgd I nkmfn kigGILlgeB I Ed I bNlgTamTareFVLgCabonpnbKä .	A claimant's weekly certification of eligibility for unemployment insurance during a claim series.

neyaCkEdI ecj vPaKTan	Contributing Employer	neyaCkEdI)anbgBnseFPaKTan eTAdI mU nFR)ak]btbñanarorgdI nkmñnbsrdæ	An employer who pays taxes (contributions) to the state unemployment insurance fund.
karej vPaKTan -Bn\$ (Taxes)	Contributions (Taxes)	Bn\$ boovtSnTajGSedI TTV)anBhieyaCk RtU)andKebodm,b Nayel R)ak]btbñanarorgdI nkmñn .	Payroll taxes paid by employers that are used to pay unemployment insurance benefits.
esvakmpasavip	Core Services	esvakmpTajLayEdI maneTAdI bKA TajGS;EdI CaGkESyrrkkareCen ERCgenAtammN EdI pMaysarakmpKbRbePT rMkpl esvakmpkarga . enHmanabbBaPTajkareSyrrkkarga karCYrrkkarga BtmanB pSarBI kmBtmansBkarbN bN l BtmansBkardakBakusB b nkmñn nuI kitEdI mantM CaTKR)akBrdæ RoeyaCnTATA kareCYeRCamERCgemil Efkmr karCYeRCamERCgdI meFua)ayerF l l .	Services are available to all persons who seek assistance at any One-Stop Center or affiliate employment service provider. This may include: job search and placement assistance, labor market information, training information, information about filing for unemployment, food stamps or public benefits, child care or transportation assistance.
karbN bN l Casavip	Core Training	kareF b kmmñnEdI eppteTael kargarbsGikU rin eday bgäj BPabTnexSaynuCMaj vCaCvCanV dan EdI rardkcl rinmin eGayTTV)ankargasmñmü .	Employment-focused interventions which address basic vocational skills deficiencies that prevent the participant from accessing appropriate jobs and/or occupations.
karbN bN l Casavip	Counseling	karENnalM kareCYeRCamERCg edm,GpivDAdI eKal edAen vCaCvCanV rinWargarbsGikU rin nigmeFua)aynanaedm,ismcnuKal edATajenadHrFV karCYeRCamERCgedaHsaycmil ydI CnNAdI manBapil xü EdI ngGacraradmineGaysmC)annuKal edATajenadHrFV edayrabBaPTajkarpil RokSepikkareBR)asfaj on karpil RokSaEpikkarga karerobcMFTakmar rM ajbsK leeTotEdI rardnUCyCMHrbsB eK k karkayCaGk EdI GacRTRTgCvPBedayxüEg)an .	Guidance or assistance to develop a participant's vocational or employment goals and the means to achieve those goals, or to assist the person with the solution to individual problems that may prevent him/her from accomplishing those goals, including, substance abuse counseling, job counseling, child care arrangements, or any other barrier that prevents their success in becoming self-supporting.

ក្រុមហ៊ុនកសិកម្ម រុក្ខាប្រមាញ់ ឬ រុក្ខាប្រមាញ់	Covered Employer	ក្រុមហ៊ុនកសិកម្ម រុក្ខាប្រមាញ់ ឬ រុក្ខាប្រមាញ់ ដែលបានបញ្ជាក់ក្នុងក្របខណ្ឌការងាររបស់ខ្លួន។	An agency, business, organization or other employing unit that is subject to the unemployment insurance law of any state.
ក្រុមហ៊ុនកសិកម្ម រុក្ខាប្រមាញ់ ឬ រុក្ខាប្រមាញ់	Covered Employment	ការងារដែលបានបញ្ជាក់ក្នុងក្របខណ្ឌការងាររបស់ខ្លួន។	Services for an employer that are covered by the unemployment insurance law.
អ្នកស្វែងរកការងារ	Customer	អ្នកស្វែងរកការងារ ដែលមានបំណងស្វែងរកការងារ ឬ ការបណ្តុះបណ្តាល ដែលបានបញ្ជាក់ក្នុងក្របខណ្ឌការងាររបស់ខ្លួន។	Under WIA (Workforce Investment Act) definitions, a Customer is any person seeking assistance to find employment or training, whether employed or unemployed, and employers who need qualified workers for their company or training for the workers who are already employed with them.
កម្មវិធីបណ្តុះបណ្តាល	Customized Training	កម្មវិធីបណ្តុះបណ្តាល ដែលបានបញ្ជាក់ក្នុងក្របខណ្ឌការងាររបស់ខ្លួន។	A training program designed to meet the special requirements of an employer who has entered into an agreement with a Service Delivery Area to hire individuals who are trained to the employer's specifications. The training may occur at the employer's site or may be provided by a training vendor able to meet the employer's requirements. Such training usually requires a commitment from the employer to hire a specified number of trainees who satisfactorily complete the training.
អ្នកចាត់ចែង	Disabled Veteran	អ្នកចាត់ចែង ដែលបានបញ្ជាក់ក្នុងក្របខណ្ឌការងាររបស់ខ្លួន។	A veteran who is entitled to compensation under laws administered by the Veterans Administration, or an individual who was discharged or released

<p>neyaCtEdI bBaBmin eGayefKa</p>	<p>Dislocated worker</p>	<p>CnEdI³ k; 1; RtU)aneKbBaBnQbBkargarbsBkek rWkEdI)anTTV nVesckpCddNngGbkarcbkarga rWabBaBkargaredayneyaCkrbsBkek . 2; 1- mansiBj el j rWaneBk)asGsnuKarbgR)aknkmPnbsBkek rW- RtU)aneK eGayefKargaredI manry³eBl ybKbRkan; edn,bgaj cBakkmFmYenAEAmNn bBbsvakmpKbRoePT EdI eyagenAkugEpik 134 (c) edayPabeTangc,abkarga k)enPaGkminGacTTV nuKarbgR)aknkmPn)aneLly edaysarkarkcBn)anTab rWfKareGayneyaCk NadI BmkenAekanc,abshgrda,erNepknkmPnbsrdalLy nig 3; minTngCart LbmkeFkargaredI manRoePTddKianhij eLly . x; 1;)an)atbgkarga rWanTTV nVesckpCddNngBkaQb;rWabBaBkargarbsBkek edaysarkarbitTaCaGceRny_rWabBaBbKA k CartgRTayFmAEragcRk GaKar nWkhb. 2; kBgEfKareAragcRk mlyEdI neyaCk)anRokasfanbbitTir kugMgeBl 180efW 3;edn,hqTTV ykesvakmpnaRkABesvakmpbNpbNpl EdI)anbriyayenAkugEpik 134 -d; -4;esvakmEdI eRbR)askmMajBl kmxodj manbriyaykugEpik 134 -d; 3; rWesvakmEdI pl) karKamTnanaRtU)aneGaykargareFhAkEngNadI neyaCk)anpl ; . K; eFkargarbsxudEgpl ;rabBaBpTajkarRokbkargaCakskr CamSksidan rW X; emphkugsinPaByabyW .</p>	<p>A person who-- (A) (i) has been terminated or laid off from their job, or who has received a notice of termination or layoff, from their employer; (ii) (I) is eligible for or has used up their unemployment payments; or (II) has been employed for long enough to show, to a program at a one-stop center referred to in section 134(c), attachment to the workforce act, but who can not get unemployment payments because of low earnings or having done work for an employer that is not covered under a State unemployment compensation law; and (iii) is not likely to return to the same type of work; (B) (i) has lost his or her job, or has received a notice of termination or layoff, from their job because of a permanent closure of, or a big layoff at a plant, facility, or company; (ii) is working at a facility where the employer has announced that it will close within 180 days; or (iii) in order to receive services besides the training services described in section 134(d)(4), intensive services described in section 134(d)(3), or supportive services, is employed at a place where the employer has made an announcement that the facility will close; (C) was self-employed</p>
-----------------------------------	--------------------------	---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

empEdI sIenKjSIn PaByayh	Displaced homemaker	CnEdI)annigkDgeFikareGaySmaCkKsarkupHeday\ tTTV kM:nigCaCnEdI ³ k! BgEpkel bM BismaCkKsardeTeTot kMnPaCnEdI El gTTV)ankar]bthBcM enHeTotEdr nig -x! BmankagareFmankagareFBKbKAn:nigkBgRbQrmanngPaBI)akkjkaEsjrk kaga rWTV)ankagardBeBNamY .	A person who has been doing unpaid work for family members in the home and who-- (A) has been dependent on the income of another family member but is no longer supported by that income; and (B) is unemployed or underemployed and is having difficulty in finding a job or getting a better job.
KINvb, tSInPaBesdte©	Economically Disadvantaged	bKÁ EdI CasmaCkKsEdI manCM eRkankMRRk rWabKÁ EdI kBgTTV)ankar]bth(Ca)akBshBngEdaWmpFExmal PaBkjRsknana rWabKÁ EdI kBgTTV)annWl kit EdI mantM CaTkr)akBrdæWabKÁ EdI BmanPshBg rWakticBam rWacnBkar .	An individual who is either a member of a family whose income is below the poverty level, or who is receiving cash benefits from a federal, state or local welfare program, or is receiving food stamps, or who is a homeless person, or who is a foster child, or is a disabled person.
mnsSBJ vjEdI sIkj KINvb, tSInPaBGbM	Educationally Disadvantaged Adult	ctGanxmsa {mnsSBJ vjEdI manKINvb}	see Disadvantaged Adults.
kmpFBntiedm, ITV R)ak]bthQ(ERP)	Eligibility Review Program (ERP)	kmpFmnyEdI GikblyTanTarRtU)aneKTakTgytPmgedm, BntunUsiInkaTTV ykR)ak:]bthQBmTajSkmpaBEsjrk kaga nigtMkarkagaCaPlLbyij .	A program under which claimants are periodically contacted to review their eligibility for benefits, work search activities, and reemployment needs.

<p>Individual Training Accounts (ITA)</p>	<p>Eligible Training Provider List</p>	<p>Individual Training Accounts (ITA) are a state-level collection of providers that are approved to give services through the One-Stop system. These lists contain consumer information, including cost and performance information for each of the providers, so that participants can make informed choices on where to use their Individual Training Accounts.</p>
<p>Eligible Training Provider (ETP)</p>	<p>Eligible Training Provider (ETP)</p>	<p>An organization, such as a public or private college and university, or community-based organization whose application has been approved by the local workforce board and approved for the state list of training services through the use of an Individual Training Account.</p>
<p>Employment Service</p>	<p>Employment Service</p>	<p>The state level organization or public labor exchange system connected with DOL's United States Employment Service.</p>
<p>English as a Second Language (ESL)</p>	<p>English as a Second Language (ESL)</p>	<p>English language education for adults whose inability to understand, speak, read, or write the English language is a barrier to their ability to get or keep employment. This also has effects on their real ability to function in society or successfully complete the citizenship application process.</p>

GRtaénGikEdI)an cll bllkargar	Entered Employment Rate	vFanEdI RtU)aneKerR)asEdm,khlitPaKryénGikcU rihTajLayNaEdI RtU)anpl kargarCh . PaKryenH KltU)anKNnaedayeFlkarEbgEcknUcMhGikcU rihsrEdI)anclOqphgkmpFlngchMhGikcU rihTajGSedI RtU)aneKpl ;kargar rW GnBattEGaycU bllkargar tanry ³ kmFEnH .	Method used to determine the percentage of participants who become employed. The percentage is calculated by dividing the number of total participants who were enrolled in the program by the number of participants who were placed or entered employment through the program.
rdal bNpbNpl nigkargar (ETA, DOL)	ETA, DOL	rdal bNpbNpl nigkargar EdI CapkmYénRksGkargedaymankaTTV xsRtUpel ;clBakmpFhanaenc,dyhneyakel BI kmkargar .	Employment and Training Administration, the part of DOL with direct responsibility for WIA programs.
Ggkarsasna (FBO)	Faith Based Organization (FBO)	GgPBEIdI karslonakarKbRkg rWmaCkPaBrbsyakltecj BstbWksasnanly rWitbKA CasaxEpkasasna .	Organization whose founding, governance, or membership is derived from a religious institution or religiously-affiliated entity.
esvakmpGkmpKsa (FLS)	Family Literacy Services (FLS)	esvakmpEdI manI kN ³ RkbRkanedh,EFUGaymankarpasbCacokMgKsamy edayrabBapNuskmpBnanadtteTA ³ 1; skmpPBGbrlDanU daénkaGan nig sresr nvag«BkmpynigkU . 2; karbNpbNpl dI «Bkmpy edm,kayCaKkUzm smokbrbsxU nigCaedKBj el j kigkarGbrMbrbsxU . 3; karbNpbNpl el bmlHdgCamU daén karsresr karGanrbs«BkmpynamknUPaBstlEbbénesdekPbsxU . 4; karGbrlml manI kN ³ smRsbetAtanGayedh,brochGaykmaTTV)aneCaKCyTajkigsal anigT BésaFEnWit .	Services that are sufficient to make lasting changes in a family, and that integrate all of the following activities: (1) literacy activities between parents and their children; (2) training for parents regarding how to be the primary teacher for their children and full partners in the education of their children; (3) parent literacy training that leads to economic self-sufficiency; and (4) an age-appropriate education to prepare children for success in school and life experiences.

EpnkarkargabkA (IEP)	Individual Employment Plan (IEP)	EpnkardEdl RtU)anbegitLeLbedayGikcll rin nigGikRkRkg edlm,kMitBleKal edAkqkargar rbsGikcll rin TisedAedl GacsMiceTA)andAmRsb RbmTajLbNpsvakmsmRsbTajLay sMibGikcll rinTajGsedlm,QaneTAsMiceGay)an nleKal edAkqkargar .	A plan developed by the participant and the case manager to identify the participant's employment goals, the appropriate achievement objectives, and the appropriate combination of services for the participant to achieve the employment goals.
bKAl Edl manChhngPasa GgekSenAmankMit (LEP)	Individual of Limited English Proficiency (LEP)	mnnsSBJ vij rWuCNBmTTV kaGbrMg sal aEdl karniyay Gan sresr rWl PasaGgekSenAmankMit ehlyEdl k' PasakMitrsxdkkBPasaGgekS x'rsenAkq briyakaRksa rW hKmnEdl eR)asPasakABGgekSmanl kN ³ Camll dan .	An adult or out-of-school youth who has limited ability in speaking, reading, writing or understanding the English language, and (a) whose native language is a language other than English; or (b) who lives in a family or community environment where a language other than English is the dominant language.
yiTsAspsvakmpkA (ISS)	Individual Service Strategy (ISS)	kicRmeBog rKAl edATajLayEdl)ansMcrvag Gikcll rinkqyucnc,abvneyakel Bl kmpkargar -WIA Youth;nigbKAl kRokSeyabI yuCN c,abvneyakel Bl kmpkargar -WIA Youth' -CaFmptaGikRkRkg' dakecj nUepnkarsMibGikcll rinhmY ² edlm,bFUGayRbest eLbeqateTAKaneKal edAkqkaGbrMigkargarrbsxdl .	An agreement of skills and goals decided between a WIA Youth participant and WIA Youth staff counselor (usually a case manager), that sets out a plan for the participant to make progress towards his/her educational and employment goals.
KNnbNpNpI bKAl (ITA)	Individual Training Account (ITA)	KNNtMay begitLeLhgknanenGikcll rin Edl pI sMokarbNpNpI vCaCl ³ .	An expenditure account established on behalf of a participant that provides for vocational training.
bKAl Edl manBkarPaB	Individual with a Disability	bKAl TajLayNEdl GsmtPaBdUmanEcqkvKkWlTBenc,asBPABGsmtPaB rbsGamrkqat1990 -42 U.S.C. 12102 ¹ .	An individual with any disability as defined in section 3 of the Americans with Disabilities Act of 1990 (42 U.S.C. 12102).

bNgbzm (IC)	Initial Claim (IC)	<p>shhkitshokarkmtpl eGayn(R)ak]btthnaraorgdlnkmfn . bNgbzmmanbNRePT bNgbf bNgb sareLgvij bNgbfnh ngbNgbGnpkal .</p>	An application for a determination of entitlement to unemployment insurance benefits. There are four types of Initial Claims: New Claims; Reopened Claims; Additional Claims; and Transitional Claims.
karfscu	Intake	<p>CadlNtkarBrituebKneTAel PaBsmRsbkgkkaTTY esvakmp. eFkarkmtBlpl RbeyaCn_énkmplEdl GacmancBalebkCn . pl BtmansBkmplFlesvakmpTajLay rbsyangBkEng Edl GacTTY)anesvakmpTajenH RbmTajkareCsersebkCnnhly²eGaycl rhnkjkmpl.</p>	A process for screening individual applicants for eligibility for services; making a determination whether the program can benefit the applicants; providing information about the program, its services and the availability of those services; and selecting individual applicants for participation in the program.
esvakmpin	Intensive services	<p>esvakmpTajLayEdl mancBhmnsSbj vly nigkmprGENpTajLay Edl)anbBae esvakmpsll mlyrthch ehlyenABWanmansmtPaBGacTTY)ankargareFVWaGkkBg RtU)aneKCV ehly)ankmtBltkarcalcedln, fkeGay)ankargarBest edln, PaBsmEbbenesdkicpal xli . esvakmpsll rhman EpnkaGaCBCal kN³bKA karerobCMVovtkkarkgar karPnkSBGaCB Genpask nigkarvaytll rh . mll dæRKWenkarGbrlGgeKsCaPasatBr nig mll dæRKWenkarBll¹/₂ Chkal kRtU)aneKcatTikCaesvakmpsll pgEdr .</p>	Services available to adults and dislocated workers who have completed one or more Core Services and are still unable to gain employment OR who are employed and have been determined in need of services to get a better job in order to gain self-sufficiency. Intensive Services include individual career planning, resume preparation, job clubs, career counseling, internships, and comprehensive assessments. Basic education, ESL, and basic computer literacy are also sometimes considered Intensive Services.

kəCilas;	Issue	c,ab;kal ^{3eTs3} I kəNədm,bksitSMan ^{2en} GkidakBaküby BbgäredR)ak]btñFanaabrg d l nkmñedayeyageAtamc,abkürdæ rñhBrð.	An act, circumstance or condition potentially disqualifying a claimant from receipt of unemployment insurance benefits under state/federal law.
skmPBrkkarga eñAtankö	Job Club Activities	I kēN³enChMykügarEstrykkarga Edl RtU)anpl manI kēN³CaKkm . CaFmpta kbGk rkkargareFjll karēNnaM nigChMykügarbbj BaküsMaga karBrögEpikCVovttopityk citjlkdkafUGay»kaskargamankñxskjTpSaBI kmj nigChij kanahukügar . kbGkrkkargareTachRoR)asesovePATtsBänigpl karKaM Cakmd I GkcU nhTajGs; kügeBI monigerKayBI sMasnsakI ,g .	A form of job search assistance provided in a group setting. Usually job clubs provide instruction and assistance in completing job applications and developing resumes and focus on maximizing employment opportunities in the labor market and developing job leads. Many job clubs use telephone banks and provide group support to participants before and after they interview for openings.
kəGPivDæl kargar	Job Development	CadñNkarēnkarpSBjSayBGkcU rhnkmpBdl ñeyaCk rhmankarpl BtmändI ñeyaCkTaj LayBlsmtpBaénGkcU rhnkjkmpl nigkarestGaymankarsMasnsñabbKA makCanYñeyaCk .	The process of marketing a program participant to employers, including informing employers about what the participant can do and asking for a job interview for that individual with the employer.
esvakmpYrkkgareGayefV	Job Placement Services	ChMyCaBessdI GkcU rhnrkkargareFIedI TakTgetAngskmpBanadtCaChMykügarSa RCarkkarga karBNjñNhl rhkəGPivDæl kargar .	Services that specifically assist participants find jobs that may involve activities such as job search assistance, training, or job development.
kərkSresPbkarga	Job Retention	I TPBedm,HkSareGay)ansñesBenAküGMLjeBI NamlyCak;l ak;CaFmptananry³BI BI80 eTA 190 efññchCagenH Edl bgøj fakmkrrbenamChaj RKbRKar;smPsbeTatantññkar karga nigmanCYChnkügar .	The ability to keep a job for a certain period of time, usually 90 or 180 days or more, which shows that a worker has the skills to fit into the workplace and succeed in a job.

ក្រុមហ៊ុនប្រតិបត្តិការ	Labor Exchange	សេវាកម្មដែលផ្តល់ជូនដល់ក្រុមហ៊ុនក្នុងការស្វែងរកកម្លាំងការងារដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការប្រើប្រាស់ប្រព័ន្ធគ្រប់គ្រងការងារ (ATS) ដើម្បីជួយក្នុងការស្វែងរកកម្លាំងការងារដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការក៏ផ្តល់ជូនសេវាកម្មផ្សេងៗទៀតដល់ក្រុមហ៊ុន ដូចជា ការប្រឹក្សា ការបង្រៀន ការបង្កើនជំនាញ និង បទពិសោធន៍ របស់កម្លាំងការងារ។	Services provided to job seekers and employers by the State Employment Service Agencies. Services to job seekers may include assessment, testing, counseling, provision of labor market information and referral to prospective employers. Employer service may include accepting job orders, screening applicants, referring qualified applicants and providing follow-up.
កម្លាំងការងារ	Labor Force	ចំនួនសរុបនៃបុគ្គលដែលរស់នៅក្នុងតំបន់ដែលបានកំណត់ ដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការប្រើប្រាស់ប្រព័ន្ធគ្រប់គ្រងការងារ (ATS) ដើម្បីជួយក្នុងការស្វែងរកកម្លាំងការងារដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការក៏ផ្តល់ជូនសេវាកម្មផ្សេងៗទៀតដល់ក្រុមហ៊ុន ដូចជា ការប្រឹក្សា ការបង្រៀន ការបង្កើនជំនាញ និង បទពិសោធន៍ របស់កម្លាំងការងារ។	The total of all civilians classified as employed and unemployed and members of the Armed Forces stationed in the United States. (Bureau of Labor Statistics Bulletin 2175).
តំបន់ប្រតិបត្តិការ (LMA)	Labor Market Area (LMA)	តំបន់ដែលមានកម្លាំងការងារដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការប្រើប្រាស់ប្រព័ន្ធគ្រប់គ្រងការងារ (ATS) ដើម្បីជួយក្នុងការស្វែងរកកម្លាំងការងារដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការក៏ផ្តល់ជូនសេវាកម្មផ្សេងៗទៀតដល់ក្រុមហ៊ុន ដូចជា ការប្រឹក្សា ការបង្រៀន ការបង្កើនជំនាញ និង បទពិសោធន៍ របស់កម្លាំងការងារ។	An area within which individuals can live and find employment within a reasonable distance or can easily change jobs without changing their place of residence.
ព័ត៌មានប្រតិបត្តិការ (LMI)	Labor Market Information (LMI)	ព័ត៌មានប្រតិបត្តិការដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការប្រើប្រាស់ប្រព័ន្ធគ្រប់គ្រងការងារ (ATS) ដើម្បីជួយក្នុងការស្វែងរកកម្លាំងការងារដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការក៏ផ្តល់ជូនសេវាកម្មផ្សេងៗទៀតដល់ក្រុមហ៊ុន ដូចជា ការប្រឹក្សា ការបង្រៀន ការបង្កើនជំនាញ និង បទពិសោធន៍ របស់កម្លាំងការងារ។	Labor Market Information, labor related information about unemployment, industries, occupations, etc
ជំនាញ	Life Skills	ជំនាញដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការប្រើប្រាស់ប្រព័ន្ធគ្រប់គ្រងការងារ (ATS) ដើម្បីជួយក្នុងការស្វែងរកកម្លាំងការងារដែលមានជំនាញ និង បទពិសោធន៍ តាមការស្នើសុំរបស់ក្រុមហ៊ុន។ ក្រុមហ៊ុនប្រតិបត្តិការក៏ផ្តល់ជូនសេវាកម្មផ្សេងៗទៀតដល់ក្រុមហ៊ុន ដូចជា ការប្រឹក្សា ការបង្រៀន ការបង្កើនជំនាញ និង បទពិសោធន៍ របស់កម្លាំងការងារ។	Those skills which are included in adult literacy dealing with such topics as consumer economics, government and law, occupational knowledge, community resources, and health that are included into an educational agency's basic literacy skills course of study.

<p>smtPaPaGgeKsmanklt (LEP)</p>	<p>Limited English Proficiency (LEP)</p>	<p>bKÁ EdI mansmtPaPaGgeKsmanklt CabKÁ EdI mansmtPaBkúkaníay Gan sresr rWáYI PaSaGgeKsenAmankltEhlyEdI ³ k! manPasakhtirbsxúekABGgeKs rW EdI rskúryakasRKsá rW hKmnEdI CakEngman PasabR)asCanú dæekABGgeKs .</p>	<p>An individual with LEP is one who has limited ability in speaking, reading, writing or understanding the English language and (a) whose native language is a language other than English or (b) who lives in a family or community environment where a language other than English is the dominant language</p>
<p>Gkqkmp</p>	<p>Literacy</p>	<p>smtPaBrbsbKÁ mik²edm, l 1! Gan sresr nigniyayPaSaGgeKs nig 2! kBlúVnig karedaPsaYbBa klt smtPaBca)cedm, GnutlhaTkúgkagar RKsá nigkúsgá .</p>	<p>An individual's ability to (1) read, write, and speak in English, and (2) compute and solve problems, at levels of proficiency necessary to function on the job, in the family, and in society.</p>
<p>bKÁ EdI manchú Tab</p>	<p>Low-income individual</p>	<p>Bakú {bKÁ manchú Tab) mannY CabKÁ EdI ³ k! TTV rWasmaCkRKsáEdI TTV karchMayCasacR)akshkankmpFCMly]btñOsaFarN³núchú Canú dærbsshBisgdaNigRsk . x! TTV rWasmaCkRKsáEdI TTV R)akchú srñRocaRKsá kúGMLgeB l 6Exmukardak; BakúsúhbkmpFcabepñ-el kEl g R)akshgénPaBgtkargareFUR)akchMayshbktú karchMayEdI)anerdabrenAkúchú -k! R)akFanaabrg]btñd l mnsScasCraGkEdI rECI vitTayGs)anTTV EpkeAtamvKkVñ202 énc, dñsnlsúsgá (42 U.S.C. 402) EdI TñNRKsárbseKminFIdag³ 1! bñatPaBRkRk shbry³EB l mYsmmú úKáV 2! 70PaKryénkúchú sgðarkarsenATab shbry³EB l mYRbhakRbEh l Ká . K! Cakmpsñg l RKsáEdI TTV -rñtú)anekshkúGMLgeB l 6ExmoeB l EdI BakúsúhbkmpFmansitSacTTV)an! I kitmantú CaTKR)akshbCnRkRk RsbeAtamc, ab l kitñR)akshbCnRkRkqññ777 (7 U.S.C. 2011 et seq.) X! CabKÁ Kñ l mAdan dñEdI)anEcgenAkúEpik -k! nig -x! énvKkVññ03 c, ab; Stewart B. McKinney ChlysegañCnKñ l mAdan (42 U.S.C. 11302) g! CaktúBañEdI)anTTV R)ak]btñBrdæwdaPhal kúRsk rñgkrNCarChRtU)anc, ab; GnBañEdI RtUsMcedayel xaFkarB l kmp (Secretary of Labor). CabKÁ GsmtPaBEdI manR)akchú RtúeAtantñkareñkmpFñEdI)anBNhañAkú -k! nig -x! bññbKÁ EdI KñsmackNamikmanchú RsbeAtantñkakar .</p>	<p>The term "low-income individual" means a person who-- (A) receives, or is a member of a family that receives, cash payments under a Federal, State, or local income-based public assistance program; (B) received an income, or is a member of a family that received a total family income, for the 6-month period before application for the program involved (besides unemployment compensation, child support payments, payments described in subparagraph (A), and old-age and survivors insurance benefits received under section 202 of the Social Security Act (42 U.S.C. 402) that, for their family size, is not</p>

			<p>more than the higher of—</p> <p>(i) the poverty line, for an equivalent period; or</p> <p>(ii) 70 percent of the lower living standard income level, for an similar period;</p> <p>(C) belongs to a household that receives (or has been decided within the 6-month period before application for the program to be eligible to receive) food stamps according to the Food Stamp Act of 1977 (7 U.S.C. 2011 et seq.);</p> <p>(D) is a homeless person, as defined in subsections (a) and (c) of section 103 of the Stewart B. McKinney Homeless Assistance Act (42 U.S.C. 11302);</p> <p>(E) is a foster child for whom State or local government payments are made; or</p> <p>(F) in cases permitted by rules decided by the Secretary of Labor, is a person with a disability whose own income meets the requirements of a program described in subparagraph (A) or of subparagraph (B), but who is a member of a family whose income does not meet such requirements.</p>
Maximum Benefit Amount (MBA)	Maximum Benefit Amount (MBA)		The total amount of unemployment insurance benefits payable to a claimant in a benefit year.

CMY]btthšMbsuPab	Medicaid	CakmyFCMYEpksuPabI GkEdI KniI TPBbgéFbúa)al suPabCarOy ²)an ddenHkar cMayenHrtU)aneFLLgedayrdæP)al énrda rWæP)al shBnž	A program of medical aid for people that cannot afford regular medical service that is paid for by the state and federal governments
esvaptpgsuPabpictb	Mental health services	karBúa)al tamEbbcitpsasprltamEbvki crit nig esvabokseyabi dI bKÁ TagLayNaEdI manCymictp. karBúa)al enHGaCrtUeFLLgCakm rWak ² ehlyRtU)anp) edayGk RokbvCACI ³ EpksuPabEdI mansitGnBattRtU)anGnBattedayrdæ edm,p) nUesvakmpnH. GkTagenHman eTüvkI crit eTücitp)üa nig GkbMkarsghenAtamkákEdI c,abGnBattI.	Psychological and psychiatric treatment and counseling services, for individuals with a diagnosed mental illness, conducted in a group or individual setting, and provided by a mental health professional licensed or authorized within the State to render such services. This typically includes psychiatrists, psychologists, and licensed clinical social workers.
kmkrksidæcI žrllanrdU (MSFW)	Migrant or Seasonal Farm Worker (MSFW)	kmkrksidæcI žkmkrEdI kBgpas,TlrlWmkrtanrdU.	A migrant farm worker, a migrant processing worker, or a seasonal worker.
karkMtp) Cahibab,Tan	Monetary Determination	I kitEdI RtU)aneKecj edm,p) BtmandI bKÁ nmly ² etekmanI kN ³ eqlytbcMaltM karénkargar nigR)akQ) EdrrW ca)hcRtU)akecj nUsit)TVI karFanarborgdI nkm)en ehlyebk)krNp) ;etGacmanchMbuCaGtbrma(bcaš)ph.	A written notice issued to inform an individual of whether or not he/she meets the employment and wage requirements needed to establish entitlement to unemployment insurance, and, if entitled, the weekly and maximum benefit amounts that he/she may receive.
karkMteLgyj nu kar) Cahibab,Tan	Monetary Redetermination	karkMtsaCarEdI eFLLgbonbBkarBcarNanigKNæTæI ItikR)akrbsGkTamTarka]btp)anarborgdI nk)en edayEpkeTæI WkybRtenBtmanBkargar nigR)akQ) f)u.	A new determination made after reconsideration and/or re-computation of an unemployment insurance claimant's monetary entitlement based on the receipt of new employment and wage information.

CnCatEdmhaer: rWkPskkal enAtlm)aslnidTeTot	Native Hawaiian or Other Pacific Islander	CnEdI manRbPBec j BCnCatEdmNamYen ekalhaer: Guam, Hawaii, Samoa rBkaldTeTotkij tlm)aslnit .	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Island.
bNlgfj	New Claim	ctGanxmsa (bNlgfj) .	(See Initial Claim)
karkMtpI EdI min EmnCahBaB, Tan	Nonmonetary Determination	I xitEdI ecj edm, pl BtmandI GkTamTarsMaFanaabrgdI nkmfn meyaCkBkarkMtt; siTgtTTI EdI bNpl BbBaenkarphccj Bkarga rBkarenPaBGacTTI)andTeTot .	A written notice issued to inform an unemployment insurance claimant and/or employer about the determination of eligibility arising from issues of separations from work or other eligibility requirements.
kargaEdI TanTaCMaj	Nontraditional employment	karga rBkbePTenkargaEdI kigenahanePTmYtcCag25PaKrycll nh enGkEdI RtU)andCVI TajGssMokargamny ² rWgEpikNamYenkarga .	Jobs or types of work for which persons from one gender make up less than 25 percent of the people employed in each job or field of work.
kcBmeBogBaNCkmpsrnAGamrkxageCy (NAFTA)	North American Free Trade Agreement (NAFTA)	dakec j nUCHMykarsibSM dI karpasbjsibokmprenAtambNpkmha EdI TTV rg\TBI Bkarnadl BReTsmisic rWaNada rWbTpl itpl shrdamrkcbBReTstajend .	Establishes Transitional Adjustment Assistance (TAA) for workers in companies affected by imports from Mexico or Canada or by shifts of U.S. production to those countries.
karbNpl CMaj GaCB	Occupational Skills Training	rabBaPTaj 1; kaGonpikvCaI EdI RtU)anerdobMgedm, pl dI bKA maknUCHaj Epik becReTstajLaycaMcedm, Gnutkargardak; I ak; rWNPkarganana 2; kahlthW CakEsypbl enel karga .	Includes both (1) vocational education which is designed to provide individuals with the technical skills and information required to perform a specific job or group of jobs, and (2) on-the-job training.

			career center.
karbNpNpI BepkCak; I akNamykij]sShkmp	On-site Industry- specific Training	enHCakarbNpNpI EdI manI kN ³ CakI akeTAtantMkarrbsneyaCk rlySshkmp. GikcU rhnTajGsGacRtU)anbNpNpI eTAtantMkarrbsneyaCkShkmp;Engkargar. kicBmeBogCV cMbaGikcU rhnTajLayNaEdI)anbBakarbNpNpI edayeCaKCykZackitmanpgEdr .	This is training which is specific to the needs of a particular employer and/or industry. Participants may be trained according to requirements developed by an employer for a job site. There may be an agreement to hire participants who have successfully completed training.
karbNpNpI enBI eFka (OJT)	On-the-Job Training (OJT)	enHCakarbNpNpI EdI eqlyeTangtMkarrbsneyaCk ng/b]sShkmp GikcU rhnTajLay GacTTV)anbNpNpI EdI GaSyeTAtantMkarrbsneyaCkShkmpkargar . GacmankicBmeBog CV GikcU rhn EdI)anbBakarbNpNpI edayeCaKCykZackitmanpgEdr .	This is training which is specific to the needs of a particular employer and/or industry. Participants may be trained according to requirements developed by an employer for a job site. There may be an agreement to hire participants who have successfully completed training.
kariyal YesvakmpBessEpkskSgbrM ngsmitism,Ta	OSERS	kariyal YesvakmpBessEpkskSgbrMngsmitism,Ta(OSHERS) . Kikariyal YrbsshBngAkij RksyGbrMhrdBamrk EdI pl esvakmpBessEpkskSgbrMngsmitism,Ta.	Office of Special Education and Rehabilitative Services. OSERS is federal office within the US Department of Education that administers special education and rehabilitation services.
yuCnenMksal a	Out-of-school youth	mannYfa ³ CayuCnmikEdI)ane)ahogkarskSab ^a -x; CabkA EdI)anTTV sBartbzmskSabBartEdI mantM espbinkatChaj mU danKargareFV bBMankargarKbKans,MbeFV	Means (A) an eligible youth who is a school dropout; or (B) an eligible youth who has received a secondary school diploma or its equivalent but is basic skills deficient, unemployed, or underemployed.

កម្មវិធីបង្កើនការចូលរួម	Outreach	ការខិតខំប្រើប្រាស់ប្រព័ន្ធគ្រប់គ្រងការងារ ដើម្បីជួយឱ្យអ្នកប្រើប្រាស់ ទទួលបានសេវាកម្មដែលបានកំណត់។	An effort by program staff to encourage individuals in the service delivery area to use the program services.
កម្រៃប្រាក់ប្រគល់	Overpayment	ការបង់ប្រាក់ប្រគល់ (ឬការបង់ប្រាក់ប្រគល់) ដល់អ្នកប្រើប្រាស់ ដែលមិនមានសិទ្ធិទទួលបាន។	An amount of benefits paid to an individual to which the individual was not legally entitled.
ការកាត់បន្ថយការចំណាយ	Placement	ការកាត់បន្ថយការចំណាយ (ឬការកាត់បន្ថយការចំណាយ) ដោយកាត់បន្ថយការចំណាយ។	The act of obtaining unsubsidized employment for or by a participant.
ការបណ្តុះបណ្តាលមុនការងារ	Pre-apprenticeship Training	ការបណ្តុះបណ្តាលមុនការងារ ដើម្បីជួយឱ្យអ្នកប្រើប្រាស់ ទទួលបានសេវាកម្មដែលបានកំណត់។	Any training designed to increase or upgrade specific academic, or physical skills required as a condition for entry into a specific type of work.
ការវាយតម្លៃមុនការចូលរួម	Pre-enrollment Assessment	ការវាយតម្លៃមុនការចូលរួម ដើម្បីជួយឱ្យអ្នកប្រើប្រាស់ ទទួលបានសេវាកម្មដែលបានកំណត់។	A process to determine the employability and training needs of participants before enrolling them into the program. Individual factors considered during pre-enrollment assessment include: a judgment of vocational interests, abilities, previous education and work experience, income requirements, and personal circumstances.
កម្មវិធីបង្កើនការចូលរួម	Public assistance	ការបង្កើនការចូលរួម ដើម្បីជួយឱ្យអ្នកប្រើប្រាស់ ទទួលបានសេវាកម្មដែលបានកំណត់។	Federal, State, or local government cash payments for which eligibility is decided by a needs or income test.

karelytbqabrñ	Rapid Response	KlæsvakmpnþakmngabrñðEdI pñ edayrdabedaysðibkmly EdI rd)andCseris kjgrNhmankarbit eragcRk eKdalmhnþayFmÇatib= eKdalmhnþaydeTeTot EdI bNþl [kmkrCaCh)atbgkargar . esvakmpñHmanbNlgCYkmkrEdI pasbpñl MA TTV)ankgarsaCafl()anqabrñð.	Early intervention services provided by the state or by an agency chosen by the state in case of a factory closing, a natural or other disaster that causes job loss for large numbers of workers, in order to assist dislocated workers in obtaining reemployment as soon as possible.
Gnpkarl	Referee	-sbGan³ ecARKmc, abrdjaal ;	(See Administrative Law Judge)
esvakmpsmitism,Ta	Rehabilitation services	Cæs vakmfEdI pñ edayGikmanvCaCl³ EdI manGCabNðEdI)anTTV kaGnBaðtEdI smRs b eTAtamEpnkaEfrrkSanimly²smAel kkBS; bEfrrkSKINPABCitrbSGttfCn nigsmtB AB EfrrkSaxði . esvakmpñHhman karBúa)al Epkragakay nigEpkvCaCl³ I kN³enkanriyay nigkarbNþbNþl cMBA GkggnTEPk.	Services provided by a licensed or authorized professional in accordance with an individualized plan of care intended to improve or maintain a client's quality of life and optimal capacity for self-care. Services include physical and occupational therapy, speech pathology, and low-vision training.
karEk l III	Remedial Education	KlæscskþNnaðksaGbrMCaßsskjChaj mU dæ sMAel kkBSklit smtB ATUTArbsbKA mak; edm,ITTV)aneCaCKykjkarskSaGbrMCaCl³ bkjgkmpFbNþbNþl Chaj bkjgkargar.	Educational instruction, particularly in basic skills, to raise an individual's general competency level in order to succeed in vocational education, or skills training programs, or employment.
BakiTanTarsaCafl	Reopened Claim	KlæbakusMMokarFanaPaBKpnkgaraFEIdI ek)andakCðbnbBhmankarpesbpel kaTanTar kjry³BI yagtcmlys)Þ_ EdI bNþl mkBGñhyeKABkargar.	An application for unemployment insurance filed after a break in a claim of at least one week caused by something other than employment. (See Additional Claim.)

Rovt p b	Resume	CaEksaCanll dæd l bgaj Bkarga nig l kN ³ sm, ttpk skSaGbrMbsbKA kEd l sml bmlkarga nigRovtp bmlkarga. vaCaEksarmyEd l PaKcheKt ml [man edlm, BakBakus ml karga nigCaEksarmy Ed l pl »kasd l pbkÇnbgaj l kN ³ smRsbb ml bmlkarga Ed l ek) andakBakus ml	The basic document that shows a job candidate's employment and academic qualifications, and history of employment. It is a requirement to apply for most jobs and an opportunity to show why the candidate is best suited for the job being applied for.
karkSaTkkarga	Retention	CakarbnpbkSaTkkargaCaTUTAsmlry ³ Bl yagti:90ef p bchCagenH	Continuing or keeping a job, usually for at least 90 days or more.
smtP b SCANS	SCANS Competencies	begit lgedayKN ³ kmpkarsPkarstmc)anChaj Ed l calacbrsrdæml (SCANS) RbcaKstg karga shrdæamrk. vaCaChaj nigsmtp bmlc ml Ed l KN ³ kmpkarenHmltfacaChaj nig smtp bEd l bKA k Rtukacayhc;edlm,ITV)aneCaKCy kjkarga .	Developed by the US Department of Labor's Secretary's Commission on Achieving Necessary Skills, these are a specific set of skills and competencies determined by the commission as those people need to succeed in the world of work.
sisSQbern	School dropout	KvabKA Ed l mincleron nigCabKA Ed l minTTV)ansBabRt kzmSkSab sBabRt kGeneral Equivalency Diploma (GED)]	A person who is not in school and who has not received a secondary school diploma or a General Equivalency Diploma (GED).
PaRkbKans mlxdlÉg	Self-sufficiency	KvassmtP bkgkarkRak:[]anRkbKans mlcbamxdlÉg	The ability to earn enough money to support oneself.
bBaQbbmlkarga	Separation Issue	KvabBaEd l smc edlm,kmltfacteh tp l rbsGkTamTarkaFanaPaBkpkargareFlan l kN ³ smRsbbkpenleKanc,abrbsrdæ CabBaEd l CaTUTAbakBkSTAngkaredrec j BlkargaredayqnP -l Hbgkarga; karGnutp karga -Gakb,kiyaninKb, l b mlkarga .	Issues that must be adjudicated to determine if an unemployment insurance claimant's reason for separation is disqualifying under state law, issues generally involve voluntary leavings (quits), discharges (misconduct), or labor disputes.

el xsnpsugm (SSN)	Social Security Number (SSN)	KdEl xGt sBa NbnNl manchn 9xb; Edl rdal snpsugm pl CdbkA mak ² enAkkanc, d; snpsugm (Social Security Act)	The 9-digit identification number assigned to an individual by the Social Security Administration under the Social Security Act.
Rakjbtm	Subsidies	CaMlyRakkas bkarpl RakpsedogKasMbkarFMMNt sakenA cMNGahar bsMbkarChay Canll dandTeTot .	Cash assistance or similar payments for transportation, housing, food or other basic expenses.
Gkej neKGej n	Substance Abuser	CabkA Edl ej neKGej svy beKGej n Edl bNpl [ekltCa]bskA Mbalkgar .	An individual dependent on alcohol or drugs, whose dependency results in a significant barrier to employment.
kargEdl smPsb	Suitable Work	CakargEdl ekkn tfa smeh tp l smbGkTanTarmak; edayBcarNaeTael CMaj karbNplNpl karSKsGbrM ngbTBesaFnkargarbsk .	Work that is determined to be reasonable for a claimant considering his or her skills, training, education and experience.
esvakmKall	Supportive Services	CaesvakmEdl eKRTukaredm, Cy/bkA mak; [cll rhkgkarbNplNpl karga bkjkarEstyrk karga . esvakmKall Gacnhman kardkCBal karEFTalxPaB CMlyhiBaotkarBekAleyab l ;Bkarej nfmj n ngeKGej svyngkarENnal sal karBekAleyab l Cal kn ³ bkA ngRKsar esvakmPess ng] bkrN_sMbkbA Edl manBkarPaB karbgat begonBkarga karEFTalmar ngGkenAkjbnk CmkbeNpHGasnñ karBekAlepkihiBaotngkarCmNaysmeh tp l deTeTot Edl tmm [mansMbkarcl rhbbsbKA enHenAkjkmplFl ehlyesvakmnpH GacngRtupl Cukj l kn ³ CaGmNay bteamy ³ CMlyCa)akkas .	Services that are needed to help a person to participate in job training or job search. Supportive services may include transportation, health care, financial assistance, drug and alcohol abuse counseling and referral, individual and family counseling, special services and materials for individuals with disabilities, job coaches, child care and dependent care, temporary shelter, financial counseling, and other reasonable expenses required for participation in the program and may be provided in-kind or through cash assistance.

CMYbeNPGasnisMbKsEdI RkxSt; (TANF)	TANF	CMYbeNPGasnisMbKsEdI RkxSt;(TANF) KkkmFmYrbsrdP)al shBkEdI pl CMYCa)akkas fAbTü bEamÜGaharsMbxBkmpy nigkmar.	Temporary Assistance to Needy Families is a federal program providing cash, medical or food assistance for parents and children.
CMYsMbSM EpkBaNCkmY(TAA)	Trade Adjustment Assistance (TAA)	esvakmpCMYsMbSM EpkBaNCkmYngR)ak]btñÜSMbpl kargarsaCafful kmkrEdI TTY karbBal FñFññman R)ak]btñÜSMbSM EpkBaNCkmY(TRA) karbNpNpl nigesvakmsMbmbkargarsaCaffieTeTot ngR)ak]btñÜSMbSgrrkargangR)ak]btñÜSMbposbñTil mA.	Trade Adjustment Assistance service and allowances provided for achieving reemployment of adversely affected workers, including TRA, training, and other re- employment services, and job search allowance and relocation allowances.
R)ak]btñÜSMbSM sCaffipkBaNCkmY (TRA)	Trade Readjustment Allowance (TRA)	Ca)ak]btñÜal s)ñEdI ekpl CñkmkrEdI rgeKaITakTgeTangPaBkKargareFmbSkmpkrenH.	A weekly allowance payable to an affected worker with respect to such worker's unemployment.
TpSrbNpNpl	Training Market	TpSrbNpNpl qñBazBñFedI GkbNpNpl pl karbNpNpl edaypñ dI Gkclññmñk²CaCag tanry³GgkaGnpkarl.	A training market reflects an approach with vendors selling training directly to individual participants rather than through intermediary organizations.
esvakmpNpNpl	Training services	CasvakmpNpNpl EpkskSaGbrMigkargar EdI ngppl CñedayminKitefdI GtifCñ rbsRbBñsOne-Stop EdI minGacrkkargareFñan bnñBITTV)anesvakmpNpNpl sMan²mly bech nigesvakmpl I I mly bech. -sñGan³ Individual Training Account-ITA pgEdr)	The education and employment training services to be offered at no cost to One-Stop system customers who have been unable to get a job after having received one or more core services and one or more intensive services (see also Individual Training Account -- ITA).
kmñFñUatPaBkKargareFñb-kmñFFana rabrgPaBkKargareFñ	Unemployment Compensation (UC) program or Unemployment Insurance (UI) program	CakmpFñshBñrdñdñl pl R)ak]btñÜBñdel PaBkKargareFñl bñA EdI man siññTV)anR)ak]btññññ enAbKanc,abFanaabrgPaBkKargareFñsrdñeshBññ	The federal -state program that provides unemployment benefits to eligible individuals covered under state or federal unemployment insurance laws.

កម្មវិធីប្រាក់ប្រកបការងារសម្រាប់មន្ត្រីរដ្ឋបាល (UCFE)	Unemployment Compensation Program for Federal Employees (UCFE)	កម្មវិធីប្រាក់ប្រកបការងារសម្រាប់មន្ត្រីរដ្ឋបាល (UCFE)	The federal unemployment insurance program that provides benefits to former employees of the federal government.
កម្មវិធីប្រាក់ប្រកបការងារសម្រាប់សមាជិកកងទ័ពស្រី (UCX)	Unemployment Compensation for Ex-Service members (UCX)	កម្មវិធីប្រាក់ប្រកបការងារសម្រាប់សមាជិកកងទ័ពស្រី (UCX)	The federal unemployment insurance program that provides benefits to ex-service members.
សេវាកម្មសាមញ្ញ	Universal Services	សេវាកម្មសាមញ្ញ (One Stop) ជួយអ្នកស្វែងរកការងារ និងព័ត៌មានអំពីការងារ ការបណ្តុះបណ្តាល ការស្រាវជ្រាវ ការងារ និងការងារផ្សេងៗទៀត។	Services available to every individual through the One-Stop system without regard to any specific eligibility criteria, including information about job vacancies, career options, employment trends, job search techniques, resume writing, and access to the employment training provider lists.
ការងារដែលមិនទទួលបានប្រាក់ប្រកបការងារ	Unsubsidized Employment	ការងារដែលមិនទទួលបានប្រាក់ប្រកបការងារ (Unsubsidized Employment)	A job for which wages are paid directly by the employer and that is not subsidized through any government program.
ការបណ្តុះបណ្តាលស្វែងរកការងារ	Vocational Exploration Training	ការបណ្តុះបណ្តាលស្វែងរកការងារ (Vocational Exploration Training)	A process to find out, by testing or counseling, what job occupations will best fit a customer's abilities and needs.

kar spntism, TaCaCl ³	Vocational Rehabilitation	Cas b b k m p F m y E d l p l e s v a k m p C a C l ³ C l b k A E d l m a n B k a P a B . r d a i n y ² m a n s b k s p n t i s m , T a r b s r d a C a n y n g k a r i a l y x x P a n A t a m m l d a n . k m p F b s r d a s h B i g n H K W b K g e d a y r d a l e s v a k m s p n t i s m , T a (R S A) e n A k g k a r i a l y e s v a k m p e s s e p k s k a G b r l m g s p n t i s m , T a (O S E R S) e n A k g n a y k d a n G b r l h r d a m r k . k m p F s p n t i s m , T a C a C l ³ t a m m l d a n n i g r d a k K d e d K b s v a k m k a r a r b s k m p F l O n e S t o p .	An agency or program that provides vocational services to individuals with disabilities. Every state has a State Vocational Rehabilitation agency with local district offices. The state/federal program is administered by Rehabilitation Services Administration (RSA), within the Office of Special Education and Rehabilitation Services (OSERS), in the US Department of Education. The state and local vocational rehabilitation program is a mandatory One-Stop employment service partner.
c m m r d a k j b t n d a l ; S) h (W B A)	Weekly Benefit Amount (WBA)	C a c m m E d l p l C l b C a H G k T a n T a r e p k F a n a r a b r g P a B K p n k a r g a r e F i s m b s) h n i m y ² e n r y ³ e B l K p n k a r g a r e F l	The amount payable to an unemployment insurance claimant for each compensable (eligible) week of total unemployment.
G k T T V) a n r d a k j b t n d a l s u m a l P a B n g v o e m y s a f a n ³	Welfare and/or Public Assistance recipient	C a b k A E d l e n A k g q a m m n r k a r k m p F i T T V) a n b e a s m a C k r b s K s a f e d l T T V) a n r d a k ; s u m a l P a B b a C m y s a f a n ³ e n A e k a m k m p F s u m a l P a B s h B i g d a m m l d a n .	A person who, during the course of the program year, receives or is a member of a family who receives cash welfare or public assistance payments under a Federal, State, or local welfare program.
c , a b v i e y a k T u k m a j B l k m p (W I A)	WIA	s b G a n ³ c , a b v i e y a k T u k m a j B l k m p (W I A)	See Workforce Investment Act
b T B e s a f n k a r g a r	Work Experience	C a s k m p a B b e n p H G a s n i m y - E d l m a n r y ³ e B l 6 e x b e c C a g l E d l p l x k a s [b k A m a k ; T T V) a n C m a j n i g c b n H d g E d l c a b e c k g k a G n u t p k a r g a r E d l r h m a n T m a b ; n i g v r i y a b f k a r g a r n i g C a s k m p a B E d l e k G a c b B a f C a m y k a r s k a b a k a r b N p b n l d e T e T o t .	A temporary activity (six months or less) which provides a person with the opportunity to gain the skills and knowledge necessary to perform a job, including work habits and behaviors, and which may be combined with classroom or other training.

c,abvneyaTukMajBI kmp(WIA)	Workforce Investment Act (WIA)	Cac,abmyrbssPashrd@amrk sMMAbegit kmpFiedm, brobel yu Cn mnssBj vyzEdI KpnChaj [QaneCycU kigkMajBI kmp ngedm, pib karbNpibNpi kargardI bKA EdI minSuman»kasEpkesdke@igbKA deTeTot EdI RbQmmung] bsKAFFI kigkarTTV)ankarganigEdI RtUkarbNpibNpi EbbenHedn,ITV)ankarganaBI Gnakt.	An Act of the United States Congress to establish programs to prepare youth and unskilled adults for entry into the labor force and to give job training to those economically disadvantaged individuals and other individuals who face serious barriers to employment and who are in need of such training to obtain prospective employment.
RkmRokSavneyaTukMajBI kmp -mlu dae; (WIB) (LOCAL)	Workforce Investment Board (WIB) (Local)	CakmRokSedI CHMS [RkmRokSavneyaTukEkCnTammlu dae. smaCkRkmRokSanH RtU) anEtgtajedayRbFanmRnEdI ek) aneCstaj ehlymanthaTepnkaryuSas begitkal neya) ayngRtE BnitubBisvneyaTukMajBI kmpTammlu dae. dtKangRkmRokSavneyaTukMajBI kmpdagEdr RkmRokSavneyaTukMajBI kmpmlu daeTml [mansmaCk BaNCkmpm 50° EdI manGiktMlagEpkiBI kmp yagticbpt 2rb.	replaces local Private Investment Councils; members are appointed by the chief elected official (CEO); WIBs have the role of strategic planning, policy development and oversight of the local workforce investment system. Like the state WIB, the local WIBs require 51% business membership with a minimum of 2 labor representatives.
RkmRokSavneyaTukMajBI kmp-rda (WIB) (State)	Workforce Investment Board (WIB)(State)	CakmRokSedI CHMS [RkmRokSavneyaTukEkCn-rdaRkmRokSavneyaTukFnFanmnss. RkmRokSanH begitLgedayGP)al rda CamYngkal kaNENnashBisPkaRbCkmaCk PaB. RtUmanGiktMlag RkmRokBaNCkmpm 51° nigtMlagBI kmpyagticbpt 2rb. RkmRokSavneyaTukMajBI kmpdagEdrEpnkardagigtE BnitufGnutEpnkarTagenH.	replaces State Private Investment Council or Human Resource Investment Council; is established by the Governor with membership meeting Federal guidelines; 51% must be representatives of business; minimum 2 labor representatives; the SWIB develops the state plan and oversees how it is carried out.
karfSjrkkgar	Work Search	CatMkarbsrdamly ² EdI faGikTamTarTtUfSjrkkgarEdI smRsbkjry ³ BI 1s)ph EdI kjry ³ BI enHkGacTamTar)ak] bthO	An individual state requirement that the claimant must seek suitable work in a week for which benefits are claimed.

